U.S. ⊃epartment of Labor O≨ice of Labor-Management Standarվs Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 2994   | 2. Fiscal Year Covered From:  |
|---|---|
|   | b / 1 / 2004 Through: 12 / 31 / 2004  |
| Name and address of person filing.  | 4. Name, file number, and address of labor organization.  |
| Name Calvin T Rapson  | Name International Union, UAW   |
|   | Labor Organization File Number DWH9   |
| P.O. Box, Bldg., Room No., if any   | P.O. Box, Building and Room Number, if any  |
| Street 8000 E. Jefferson  | Street 8000 E. Jefferson  |
| Detroit Detroit   | - City Detroit  |
| State Michigan ZIP Code + 4 48  | 214 State Michigan ZIP Code +4 48214  |
| Position in labor organization.   | Water Burner and Comment of the property of the state of |
| Held an interest in, engaged in transactions (including loa<br>onetary value from an employer whose employees your  | au or your spouse or minor child directly or Indirectly had any of the following interests and in the exclusions set forth in the instructions):  ans) with, or derived income or other economic benefit of ir organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |
| (except as specifie  The Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  Name and address of Employer (including trade name, if any).  | u or your spouse or minor child directly or indirectly had any of the following interests ed in the exclusions set forth in the instructions):  ans) with, or derived income or other economic benefit of ir organization represents or is actively seeking to represent.   |
| (except as specified). Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your and address of Employer (including trade name, if any).  Name  Trade Name, if any:   | ans) with, or derived income or other economic benefit of or organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |
| (except as specifie  Held an interest in, engaged in transactions (including load conetary value from an employer whose employees your Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | ans) with, or derived income or other economic benefit of or organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |
| (except as specifie  . Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  | ans) with, or derived income or other economic benefit of or organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.   |
| (except as specified). Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  | ans) with, or derived income or other economic benefit of ir organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.   |
| (except as specifie  A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street   | ans) with, or derived income or other economic benefit of ir organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.   |
| (except as specifie  A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4   | ans) with, or derived income or other economic benefit of ir organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.   |
| (except as specifie  A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4  313  15. Signature and verification. The undersigned declares, undersubmitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this report (including the information contained in any submitted in this submitted in | ans) with, or derived income or other economic benefit of ar organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  der penalty of Perjury and other applicable penalties of the law, that all of the information by accompanying documents), has been examined by the signatory and is, to the best of the   |
| (except as specifie  A. Held an interest in, engaged in transactions (including loan nonetary value from an employer whose employees your  b. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4  15. Signature and verification. The undersigned declares, under   | ans) with, or derived income or other economic benefit of ar organization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  der penalty of Perjury and other applicable penalties of the law, that all of the information by accompanying documents), has been examined by the signatory and is, to the best of the   |

| B. Held an interest in or derived income or economic benefit with monetary valis substantial part of which consists of buying from, selling or leasing to, or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization. | rise dealing with the business<br>ely seeking to represent, or<br>irectly to, or otherwise |             |
|---|--|-------------|
| 8. Name and address of Business (including trade name, if any).  Name Custom Promotions, Inc.   | 9. Business deals with:  |             |
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any Suite 210  Street 17520 West 12 Mile Road  City Southfield  State Michigan ZIP Code + 4 48076  | a. Labor Organization  b. Trust  c. Employer   |             |
| Pricingan   | dd - Nation of cook dealing  |             |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | 11.a. Nature of such dealing.  SEE ATTACHED SHBET  |             |
| Street  | 11.b. Approximate dollar value of such dealing.  |             |
| State ZIP Code + 4 SEE ATTACHED SHEET   | 12.a. Nature of interest held or income received.  SEE ATTACHED SHEET                      |             |
|   | 12.b. Amount.  | \$11,500.00 |
| C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money   | er parts A and B above) or other thing of value.   |             |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4   | 14.a. Nature of payment.   |             |
| 13.b. Is the Business an Employer or Consultant ?   | 14.b. Amount of payment.   |             |

Calvin T. Rapson Form LM-30 1/1/04 – 12/31/04

- 10. The business listed in Question 8 provides goods and/or services to various joint training funds in which the UAW is involved. I am not familiar with the details of its business or its customers, but I believe its customers include the UAW-DaimlerChrysler Joint Program and possibly others as well.
- 11a. I believe that the business listed in Question 8 sells promotional items, such as key chains, monogrammed briefcases, and similar kinds of items to its customers. It is one of the few union shops in this business and therefore often does business with various UAW joint programs.
- 12a. My wife, Sandy Rapson, was hired on a part time temporary basis during 2004 to perform sales work for the business listed in Question 8. She was compensated in the same manner as other employees and/or independent contractors employed by that business.

| лт 1099-MISC   | _ CORREC                          | TED     | (if checked) (kee  | ep fe        | or your records)                          |          |                                       |  |
|--|-----------------------------------|---------|--|--------------|---|----------|---------------------------------------|--|
| PAYER'S name, street address, city, state CUSTOM PROMOTIONS                | •                                 | 1       | Rents  | Of           | VIB No. 1545-0115                         |          |                                       |  |
| 17520 WEST 12 MILE RD, STE 210   |                                   | \$      |  | 2004         |   |          | Miscellaneous                         |  |
| 17520 WEST 12 MII<br>  SOUTHFIELD, MI 48                                   |                                   | 2       | Royalties  |              |   |          | Income                                |  |
| 248-557-4332   | 3070 1343                         | \$      |  | Fc           | orm 1099-MISC                             | Departm  | 39-1908647<br>ent of the Treasury IRS |  |
|  |                                   | 3<br>\$ | Other income   | 4<br>\$      | Fed. Inc. tax wi                          | thheld   | Copy B<br>Duplicate                   |  |
| PAYER'S Federal identification number                                      | RECIPIENT'S identification number | 5       | Fishing boat proceeds  | 6            | Medical and health<br>payments            | care     |                                       |  |
| 38-2875772   | 015-54-7318                       | \$      |  | \$           |   |          |                                       |  |
| RECIPIENT'S name, address, and ZIP co<br>SANDY RAPSON<br>DBA SRA ASSESSMET |                                   | 7       | Nonemployee compensation   | 8            | Substitute paymen<br>of dividends or inte |          |                                       |  |
|  |                                   | \$      | 11500.00   | \$           |   |          |                                       |  |
| GOAG GROOGWINDS  | -n                                | 9       | Payer made direct sales of<br>\$5,000 or more of consumer<br>products to a buyer |              | Crop insurance pro                        | ceeds    |                                       |  |
| 7046 CROSSWINDS I  | JR                                | 11      |  | 12           |   |          |                                       |  |
| SWARTZ CREEK, MI   | 48473                             |         |  | 2            |   |          |                                       |  |
| Account number (optional)  |                                   | 13      | Excess golden parachute<br>payments  | 14           | Gross proceeds pa<br>attorney             | id to an |                                       |  |
|  |                                   | \$      |  | \$           |   |          |                                       |  |
| 15   |                                   | 16      | State tax with held  | 17           | State/Payer's state                       | e no.    | 18 State income                       |  |
|  |                                   | \$      |  | <del> </del> |   |          | <del>\$</del>                         |  |